

BROAD BASED BLACK ECONOMIC EMPOWERMENT - DATA SHEET FOR STEINHOFF AFRICA												
Division	BEE LEVEL	TOTAL	F2010 / 2011 INFORMATION								Expiry Date	Comments
			Ownership	Management	Employment Equity	Skills Development	Preferential Procurement	Enterprise Development	Socio-Economic Development	Self Assessment or Agency		
<b>TARGET</b>			<b>20</b>	<b>10</b>	<b>15</b>	<b>15</b>	<b>20</b>	<b>15</b>	<b>5</b>			
Unitrans Automotive Group	3 - 7	Dealer specific: Bee levels range between level 3 and 7									BEE Verifications done at store level.	
Unitrans Automotive - HERTZ	4	67.17	18.84	3.33	3.83	2.06	19.12	15.00	5.00	PKF BEE Solutions	06.12.2011	
Unitrans Freight and Logistics	4	67.56	19.35	1.83	4.50	4.57	17.31	15.00	5.00	AQRate	08.06.2012	Transport Charter
Unitrans Fuel and Chemical	3	76.16	18.84	7.98	3.19	7.79	18.37	15.00	5.00	AQRate	14.12.2011	
Unitrans Passenger	4	66.29	18.51	3.86	4.30	3.07	16.56	15.00	5.00	BEE-Matrix	24.05.2012	Transport Charter
Unitrans Sugar & Agriculture	3	78.26	21.06	0.63	6.67	11.33	18.58	15.00	5.00	AQRate	02.09.2011	Transport Charter
PG Bison	5	63.72	18.84	1.29	2.50	7.65	13.44	15.00	5.00	AQRate	22.11.2011	
Vitafoam	6	48.79	18.84	0.63	5.14	1.91	2.84	15.00	4.43	BEE-Matrix	09.06.2011	
Steinbuild Group	0		18.35	Store specific					Self Assessment		BEE Verifications done at store level.	

Low employment equity scores are predominantly due to the lack of black females. Scores are therefore effectively halved due to the lack of black female representation.

Sugar & Agriculture, Freight & Logistics as well as Passenger receive bonus points for Ownership \* due to verification being done according to the Transport Charter.

\* Ownership scores will vary depending on expiry dates of divisional verification certificates.

