

STEINHOFF INTERNATIONAL HOLDINGS LIMITED (“Steinhoff”)
ENVIRONMENTAL POLICY

Steinhoff is committed to proactively promote awareness of environmental management throughout the group and to maintain proper standards of environmental management in all of its operations. Our policy is to ensure that group operations utilise environmentally acceptable practices that benefit the environment, our shareholders, employees and the community at large. We will continuously aim towards improving our environmental practices and, where viable, to minimise our use of water and energy, our emissions to air and water and to contain our production of waste.

We will strive to achieve this by our commitment, both at board and divisional level, to:

- comply, as a minimum, non-negotiable requirements, with all environmental legislation, regulations, standards and codes of practice applicable to our operations,
- identify all significant environmental aspects relevant to our operations and to develop and implement appropriate environmental management strategies,
- develop environmental awareness across the group through effective communication, training, consultation and interaction,
- set and use objectives and targets,
- measure and report, through group reporting structures, on compliance with applicable legislation and regulations and on performance against objectives and targets,
- monitor new developments in environmental control and technology relevant to our operations, and
- adopt environmental management as a key strategic objective.

The group’s divisions may formulate separate divisional environmental policies to address specific issues. Such divisional policies shall incorporate the principles of this group environmental policy.

The ultimate responsibility for group environmental matters rests with the Steinhoff board.

Steinhoff will publicly report, on an annual basis or more frequently should circumstances require, on the group’s progress on environmental matters and is committed to appropriate communications with internal and external stakeholders on any environmental matters of significance.