

Non-executive directors



Karel Johan Grove (53)

Jo is the chief executive officer of Unitrans Limited and joined Steinhoff as non-executive director in September 2000.

He has more than 32 years of experience in the accounting and banking industries. Prior to joining Unitrans in 1998, he established and acted as managing director of Medical Leasing Services (Pty) Limited (in 1976) and Imperial Bank Limited (in 1995). He was also a director of Murray & Roberts Holdings Limited. He started his career as cost and works accountant with Shaft Sinkers (Pty) Limited in 1969.

Jo completed the advanced management programme with the University of Oxford in 1983.



Dr Len Konar (48)^{#ø} *BComm, HDipAcc, MAS, CertTaxLaw, DCom, CA(SA)*

Dr Len Konar is an independent consultant and professional director. Prior positions include executive director of Internal Audit Portfolio and head of investments at the Independent Development Trust, and professor and head of the department of accountancy at the University of Durban-Westville.

Len is a member of several business and professional associations, including the Securities Regulation Panel, head executive steward of the Jockey Club of SA, King Committee on Corporate Governance and The Institute of Directors.

He is currently a director of the South African Reserve Bank, Old Mutual South Africa, JD Group Limited, Sappi Limited, Illovo Sugar Limited and Kumba Resources Limited. Len chairs the audit committee as well as the risk management committee and is also a member of the human resources & remuneration committee.



*Claas Edmund Daun (59)** *BAcc, CA*

Claas joined Steinhoff Germany as director in 1992 and has acted as a non-executive director of Steinhoff since listing in 1998. Claas has extensive experience of management and investments worldwide and is a corporate investor in several industries.

He is currently a member of the boards of Oldenburgische Landesbank AG, Oldenburg and chairman of Prima Property Trust Limited, Glodina Holdings Limited, KAP Beteiligungs AG, Stöhr AG and Mehler AG, and holds several other directorships. He is also a member of the board and one of the presidents of The South African German Chamber of Commerce and Industry.

Claas completed the Diploma-Kaufman with the University of Cologne in 1969 and qualified as chartered accountant in 1975. During 1979, he founded his own industrial holding company, Daun & Cie AG, which expanded into extensive interests in several industries, mainly textiles, worldwide.



Dirk Emil Ackerman (67)^{#ø}

Dirk is a director of companies and the chairman of the human resources & remuneration committee, a position he has occupied since joining the group on listing in September 1998. He is also a member of the audit committee. He has more than 32 years of management experience, specifically in the security industry.

He joined Chubb and Sons Lock & Safe group in 1961 as a sales representative and acted in various positions, which culminated in being appointed managing director of Chubb Holdings Limited in October 1981. He became chairman and chief executive in 1986 and, since retirement in June 1994, acted as non-executive chairman until 1996. Dirk completed several management courses with the University of Cape Town Graduate School of Business and Henley Management College in the United Kingdom.

Dirk served ten years as a pilot officer in the SA Air Force and is the honorary colonel of 41 Squadron SAAF. He is a past chairman and president of the South African Security Federation and Bop Air t/a Sun Air, during which time he carried out the privatisation of the latter. He was also chairman of Decca Contractors SA (Pty) Limited, a director of Armscor and member of the board of Helpmekaar School. He was also responsible, as chairman, for the commercialisation of the air traffic and navigation services, formerly carried out by the Department of Transport.



Dr Franklin Abraham Sonn (63)
BA, HDipEd (Hons), FIAC

Franklin was recently appointed independent non-executive director to the board of Steinhoff. He is a former Ambassador of South Africa to the United States of America (1995 – 1998) and rector and vice-chancellor of the Peninsula Technikon (1978 – 1994).

Currently, his board positions include Africa Group Corporation (Pty) Limited as executive chairman, Airports Company South Africa Limited, Absa Group and Bank Limited, MacSteel Holdings (Pty) Limited, Capespan Group Holdings Limited, Sappi Limited and Western Province Rugby (Pty) Limited. He is chairman of Kwezi V3 Engineers, Multimed (Pty) Limited and Johannesburg International Airport Southern Sun Inter-Continental Hotel.

Franklin has been awarded several honorary degrees and awards. He published *A Decade of Struggle* in 1998 and has keen interest in the promotion of education, business, cultural affairs, political matters, sport, community upliftment and international affairs. He is very involved with educational, business and cultural organisations and recently has been elected as President of Die Afrikaanse Handelsinstituut and chancellor of the University of the Free State. He acts as trustee for Read Educational Trust and for the Nelson Mandela Children's Fund.



Johannes Fredericus Mouton (56)
BComm (Hons), CA(SA), AEP

Jannie was recently appointed independent non-executive director to the board. He is founder and chairman of PSG Group Limited, chairman of Capitec Bank Holdings Limited and various other companies in the PSG Group.

Jannie started his career with Federale Volksbeleggings Limited as financial manager and after a period as financial director with Kanhym Limited, established Senekal Mouton & Kitshoff Inc, a stockbroking company and member of the JSE. He served as member of several JSE committees and was instrumental in various corporate transactions. He has 29 years of experience in financial management and investment banking.

Other board positions include AST Group Limited, Remgro Limited and m-Cubed Holdings Limited.



Johannes Nicolaas Stephanus du Plessis (53)
BComm, LLB, SC

Johann was recently appointed to the board as non-executive director. He has been a practising Senior Counsel since 1989 and was admitted to the Bar in 1974.

Johann practises as a trial advocate with extensive experience and exposure to a wide range of commercial matters, which include those relating to exchange control, stock exchange rules and corporate law. He also acted as Judge of the High Court in both the Witwatersrand Local and Cape Provincial Divisions.

